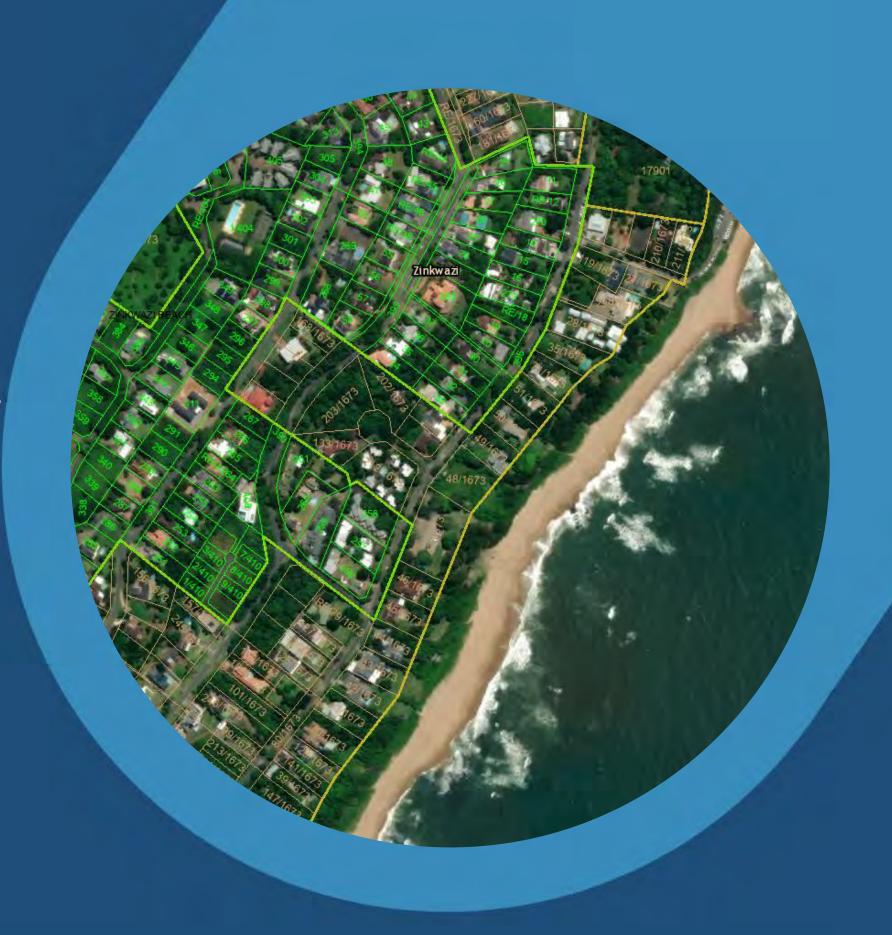


KwaDukuza doing business simpler, smarter and faster



# About KwaDukuza



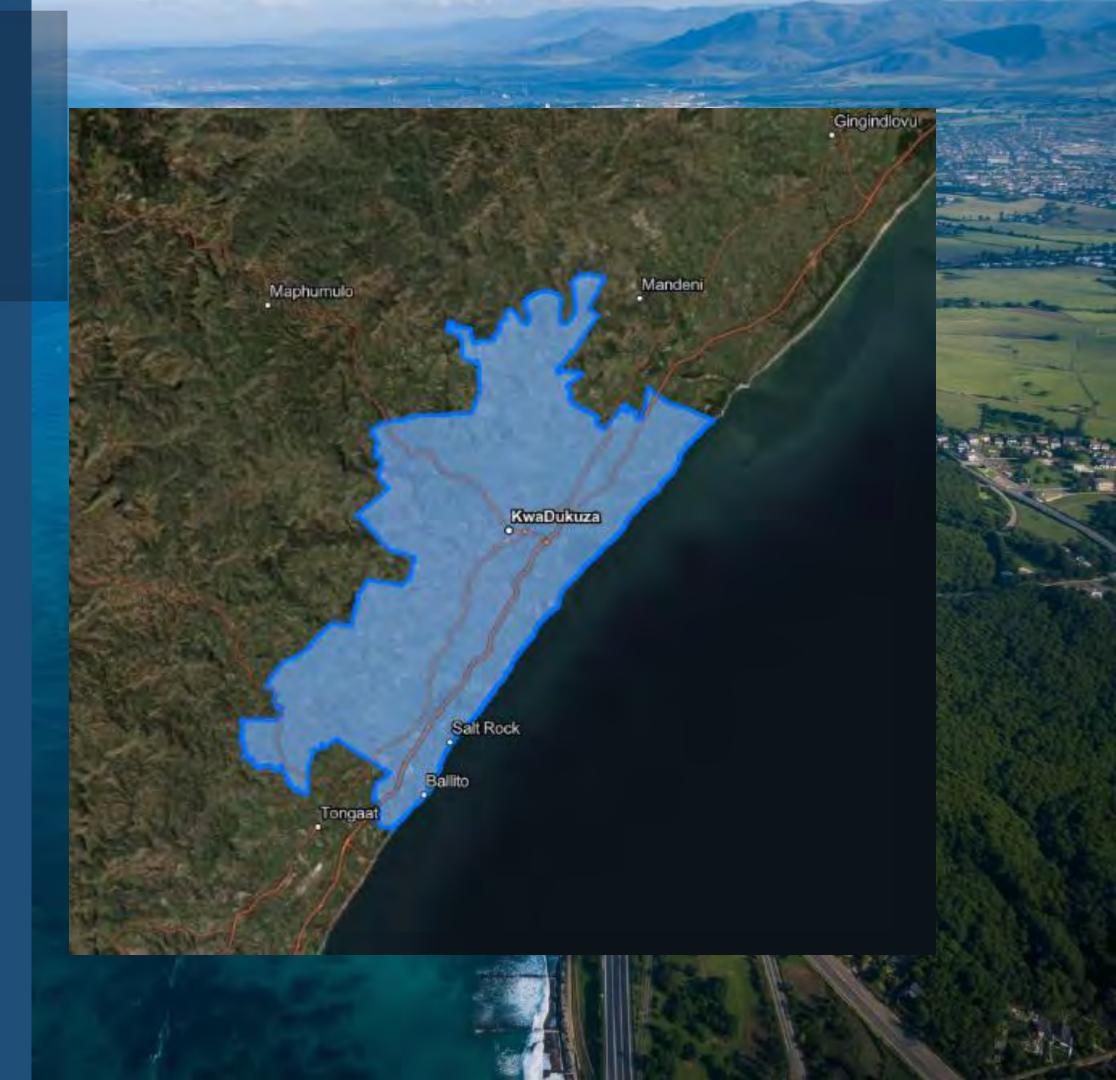
iLembe District, KwaZulu Natal



Approx: 324 900



Industries: Agriculture, Manufacturing and Tourism





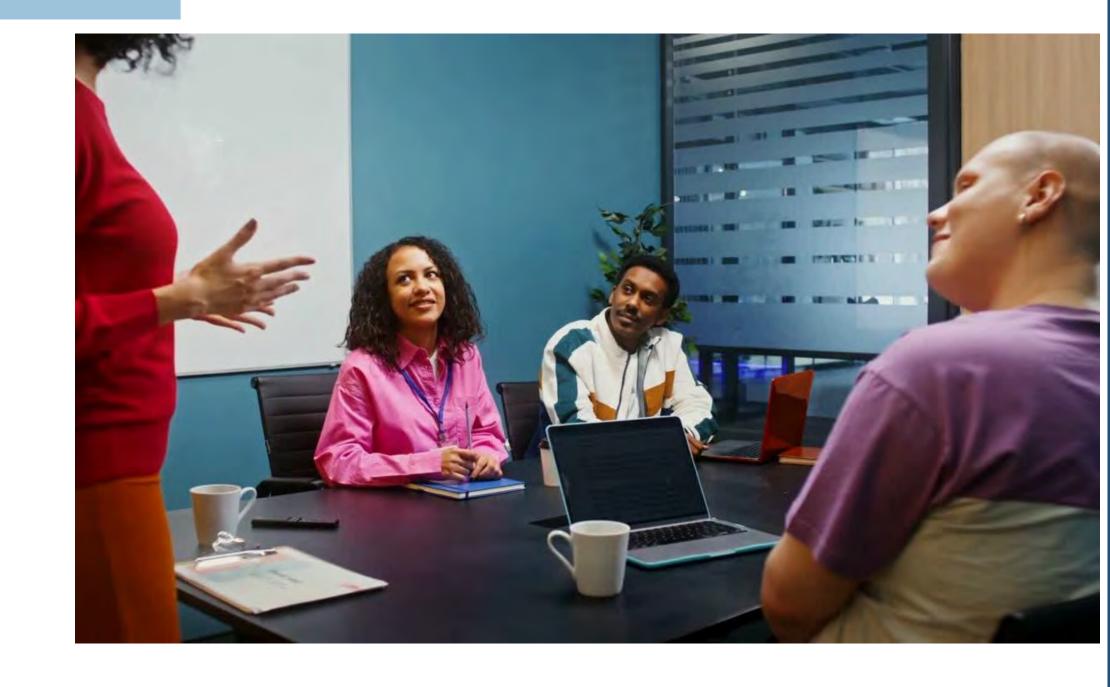
## KwaDukuza Context

#### **Case Study**

Manual and paper-based processes perpetuate planning related challenges such as delays and inefficiencies, duplication and poor coordination, loss of files and lack of documentation to name a few.

#### **Municipal Interventions**

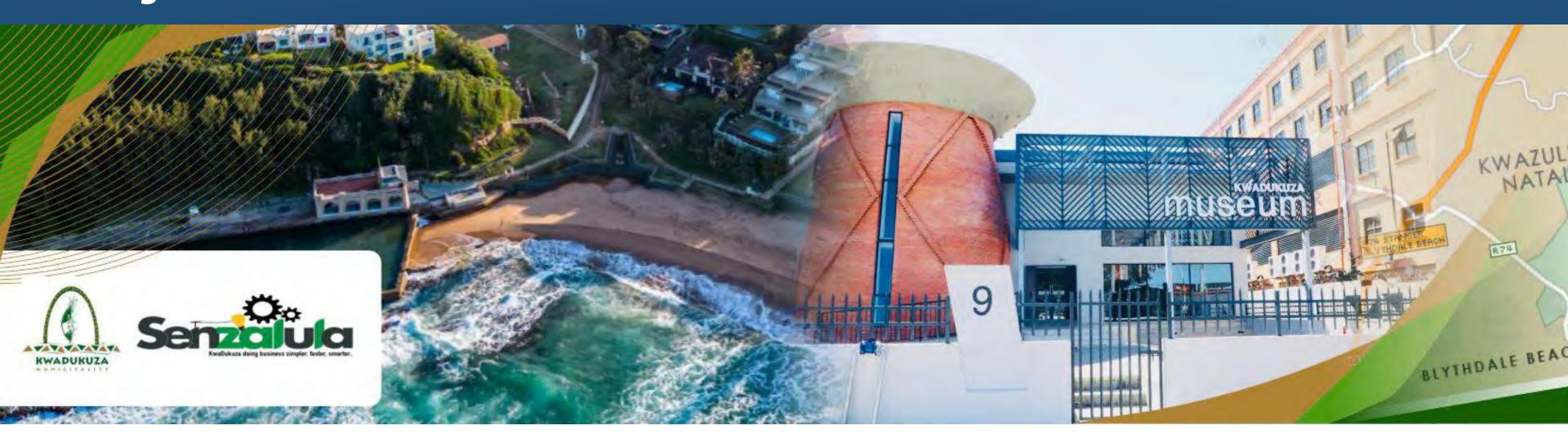
- Implemented application reforms however, recognised a need for going digital to address pertinent issues.
- Response: The Ease of Doing Business Project







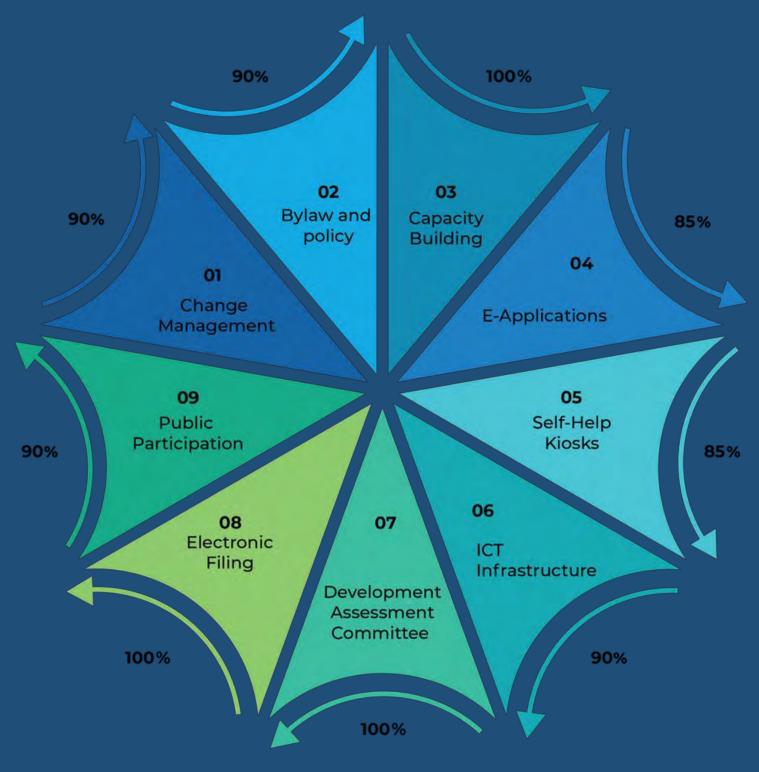
# The Ease of Doing Business Project



## The Ease of Doing Business

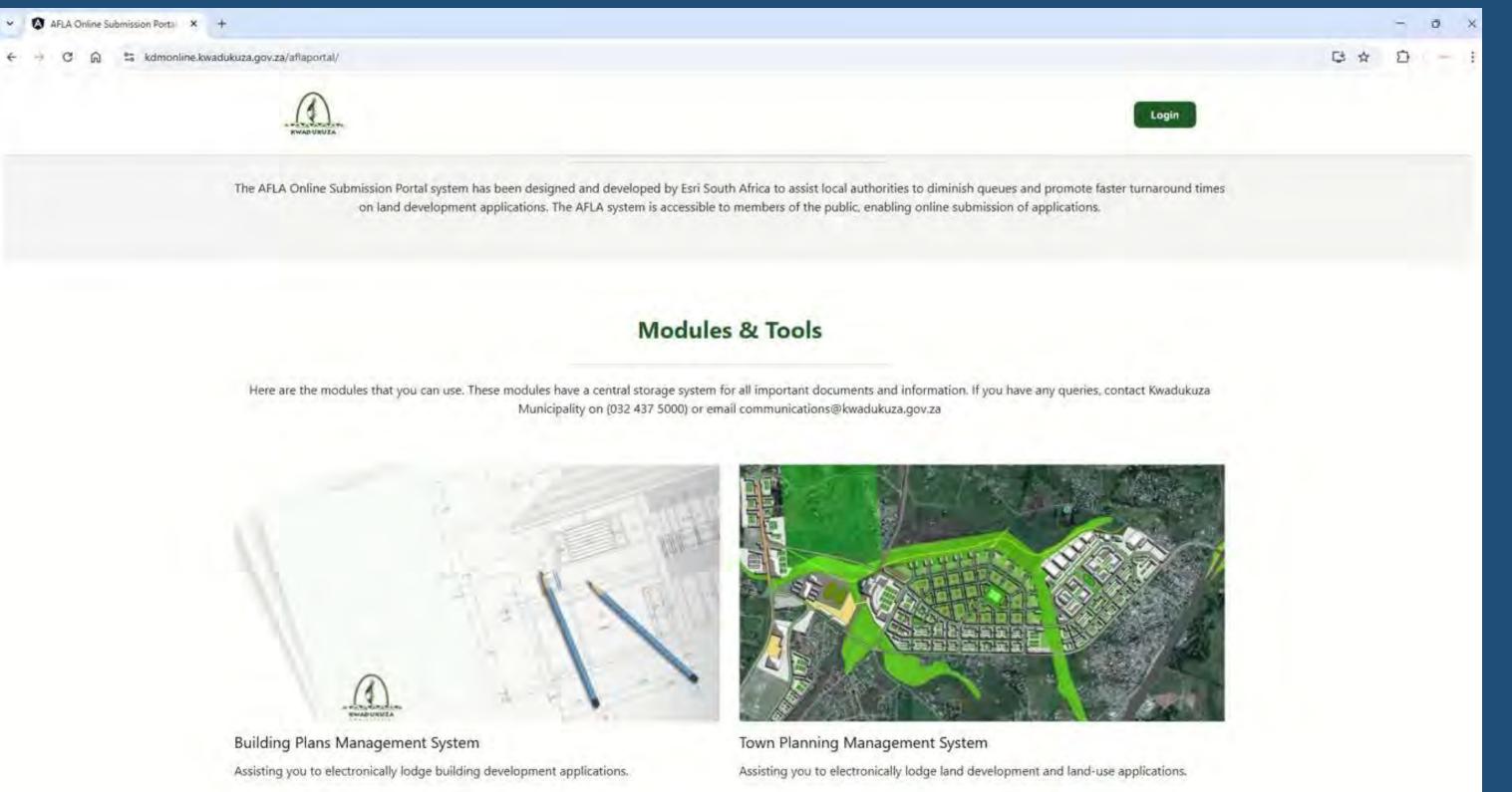
- Collaborative initiative led by the Economic Development and Planning business unit.
- Aims to address planning challenges and cultivate conditions to stabilize the socio-economic situation through the deployment of technology
- Comprised of 9 workstreams
- Core component: developing and implementing an online application system (Arcgis for Local Authorities- AFLA)





The 9 workstreams

## Modules Deployed



- TPAMS
- BPAMS
- Street Naming
- Business Licenses
- Informal Trading
- Zoning Certificates
- Outdoor Advertising
- Complaints
- Electrical
   Connections

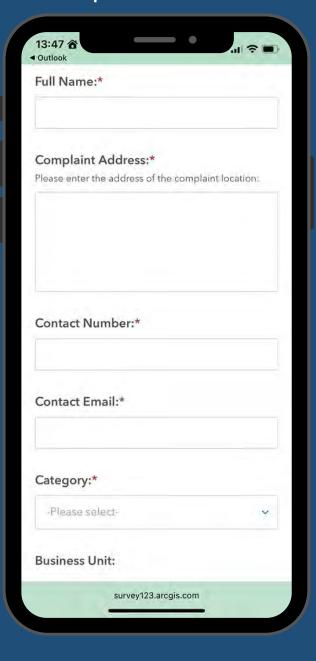
## Modules Deployed

Complaints Module: Helping the municipality attend to citizen queries faster.

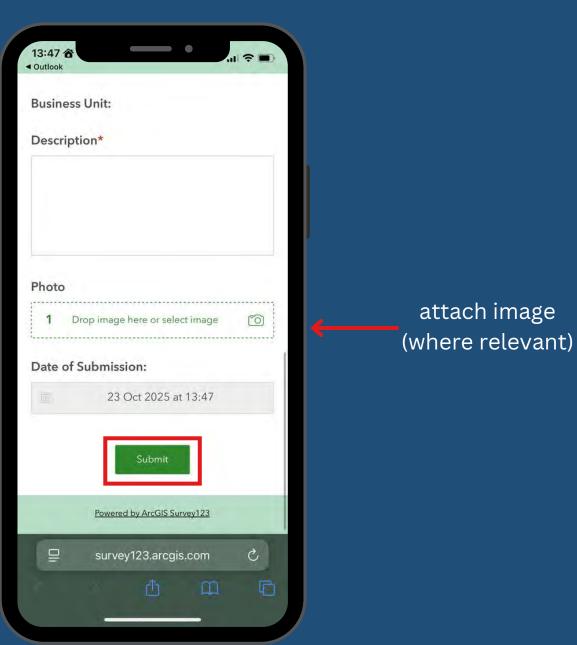
User Interface



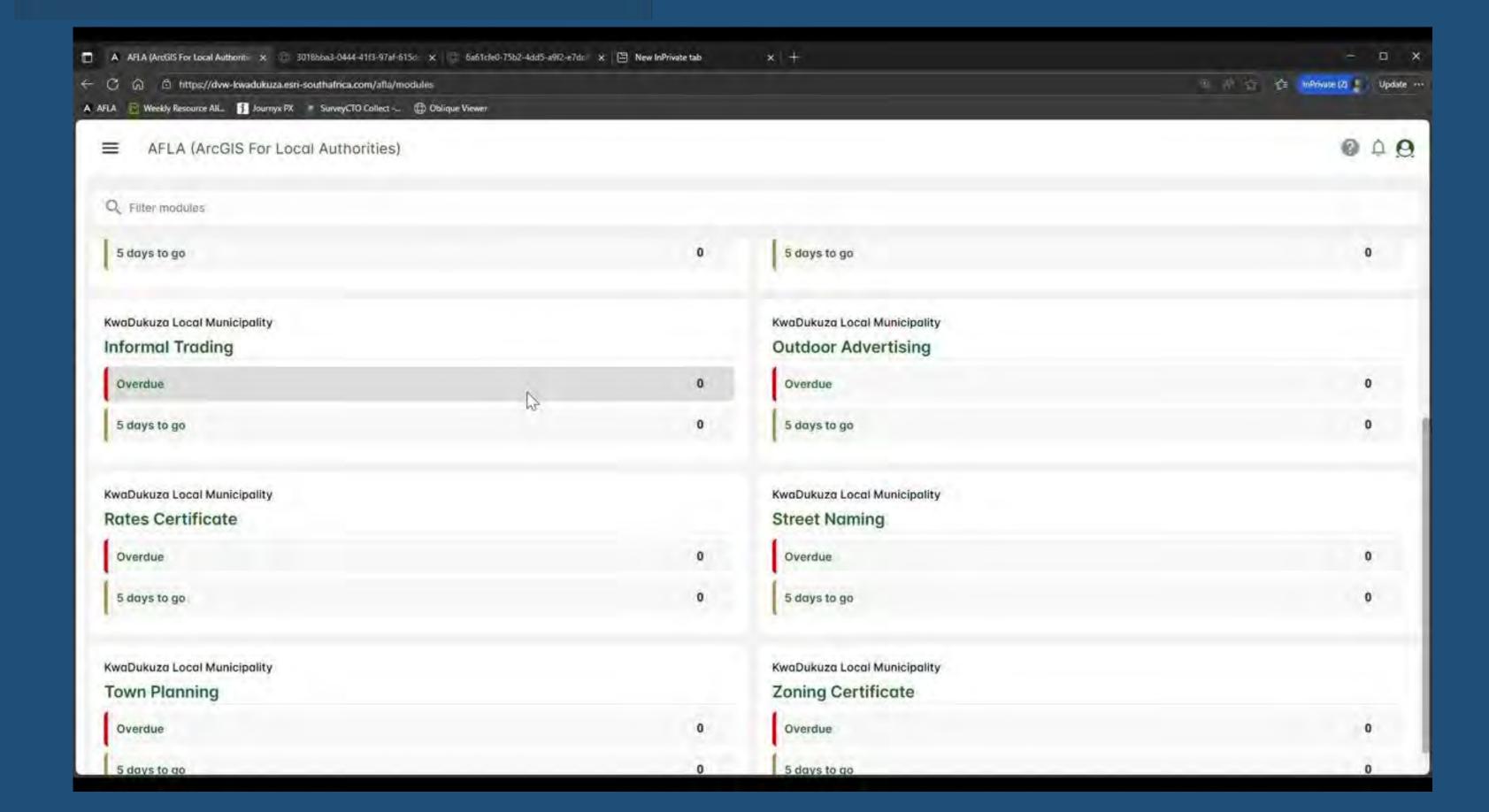
Capture details



Submit

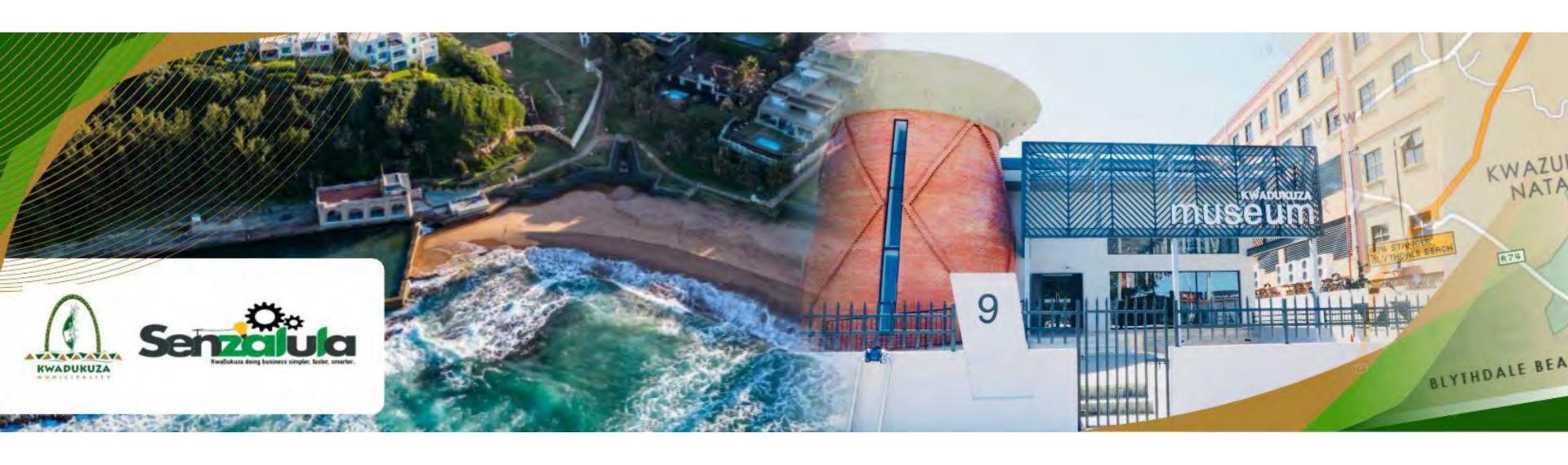


## Internal Interface





Preparing People and Processes for successful digital transformation



## 01 Change Management

- Digital transformation starts with people. Building awareness, buy-in, and ownership across departments was crucial.
- Senzalula Initiative launched 1 September 2022







The term Senzalula was coined by the change management team



#### KDM to remove red tape

#### Senzalula to reduce KDM's administrative barriers





## 01 Change Management

• Various stakeholder engagements with internal users and external either through physical means of interaction or via virtual engagements



EXTERNAL + INTERNAL APPLICATION COMMENTERS



INTERNAL

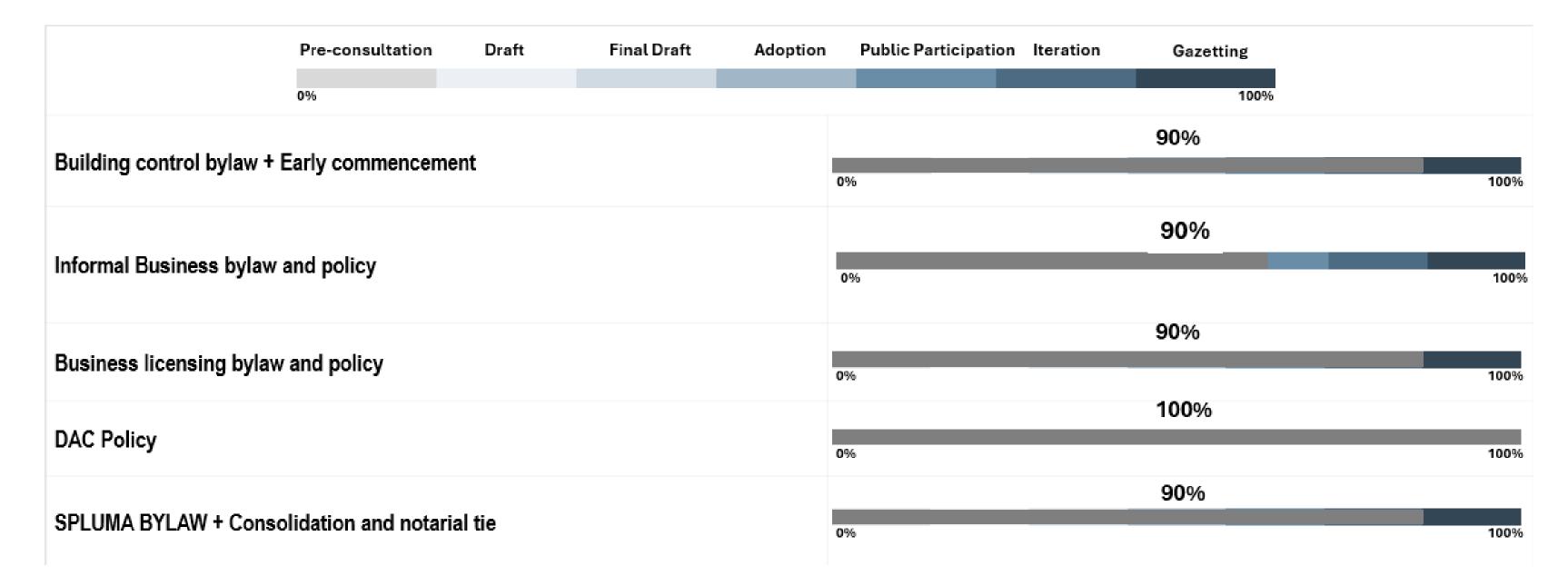


EXTERNAL STAKEHOLDER ENGAGEMENT



## 02 Bylaws and Policy

• Reviews of existing bylaws and policies to reduce red tape and align with the new way of business





## 03 Capacity Building

• Accredited training was provided to internal users to capacitate officials to give constructive comments on applications

#### **NHBRC**

New building technologies accredited by the Department of Human Settlements and certified by SABS/CSIR

(24 officials)

100%

#### IFE

Fire inspection Training (Sprinklers pump gas installation and any other relevant training) - inspection and testing training

(6 officials)

100%

#### SANS10400

Frans Dekker - South African Institute of Architectural Technologists (SAIAT) (24 officials) 100%

### SOUTH AFRICAN ROAD FEDERATION

Training of traffic officer, forward planning, and civil engineering (roads) - on reading and interpreting of TIA's (8 officials)

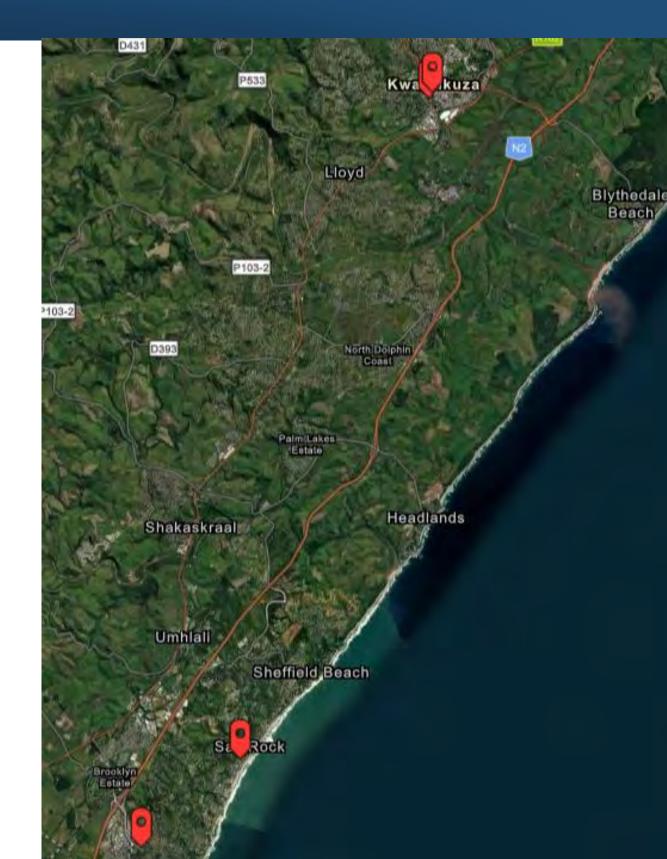
100%



05 Self-Help Kiosks



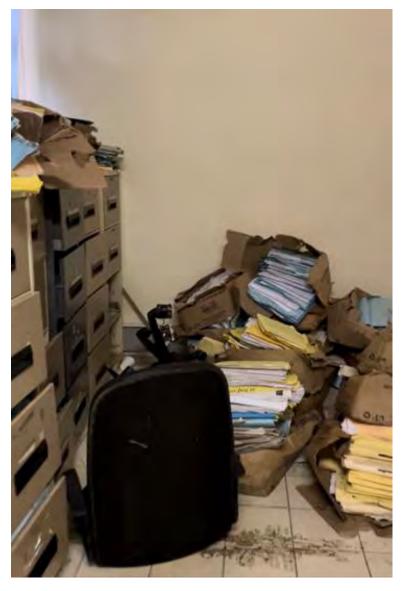
Location	No. of Kiosk allocation
General Gizenga Building (Finance)	1
Kwadukuza Library	1
OK Mall	2
LED Centre	1
Nokukhanya Luthuli Building (Ballito)	2
Salt Rock Library	1
Lavoipierre Building	1
Shakaskraal	1
Total Kiosks	10

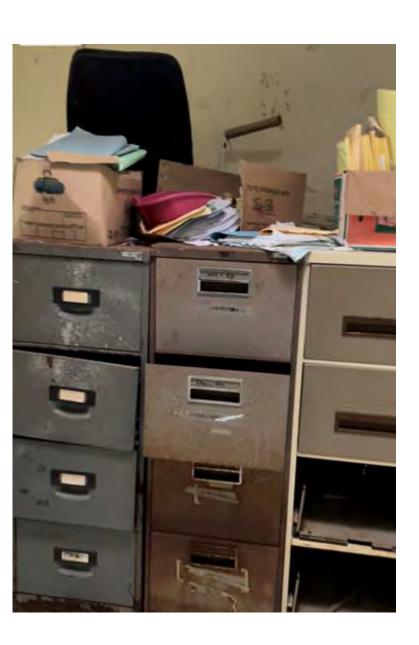




## 08 Electronic Filing

- Phase 1 of scanning complete (salt rock files prioritised)
- METROFILE scanning 15 000 images which will eventually link to the portal so
- that one can view historic building plans.
- Phase 2 of the project will involve scanning all building plans
- and information in the municipality.

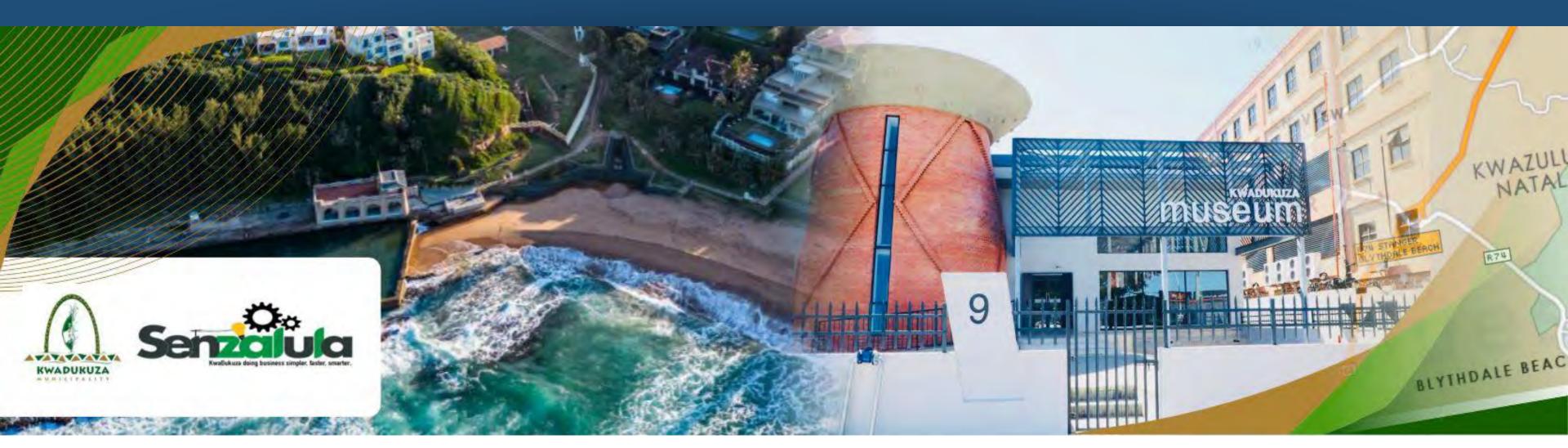








# Key Challenges and Lessons





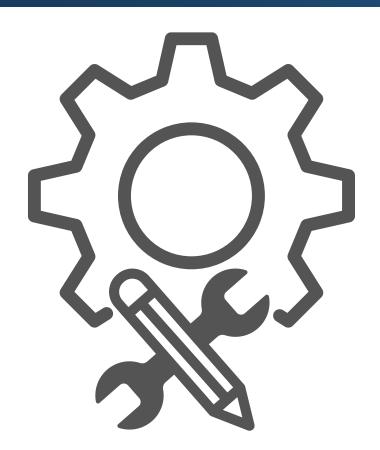


#### 1. System in the context of by-laws and policy

- By-laws and policy needed to be altered to complement the system.
- Workflows also needed to flexible to accommodate aspects of the policy and by-laws.

#### 2. Buy in from stakeholders

• Some Modules like Rates and Clearance could not be implemented



"The new system will only work if we get buy-in from stakeholders such as department heads and IT staff."

This means the project team needs stakeholders to agree with the plan and actively support it, not just know about it.

## Challenges

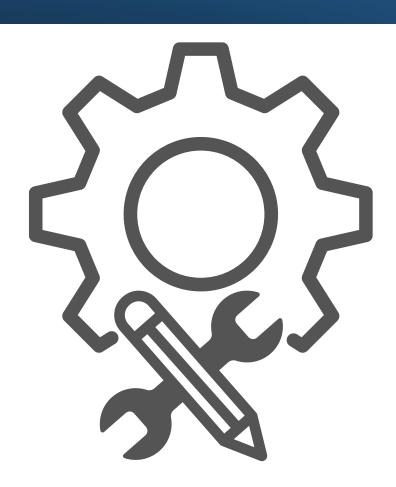


#### 3. Process- awareness from stakeholders

Stakeholders must understand each step — from application submission to approval — and who is responsible for each part.

A lack of process-awareness often results in:

- a. Miscommunication between departments or project teams
- b. Delays in decision-making or task execution
- c. Duplication of effort or skipped procedural steps
- d. Inconsistent outputs and reduced accountability
- e. Difficulty in aligning actions with overall project or organizational goals



# Next Steps and Outlook



Mava-conclude



# THANK YOU

